



IFASC Newsletter

Learn How to Strengthen Relationships and Improve Productivity

Have you ever wondered why you just can't seem to influence or connect with someone on your team – a peer, a boss, a subordinate? How often have you been involved in team building activities, only to have the positive experience of the day vanish when everyone is back in the office worried about their day to day work?

DiSC provides you with personal insights into your own style, how your approach may be received by others, and how to “read” others and to understand what’s important to them. What’s more, it enables you to see the essence of why a relationship may not be working as well as you’d like, and specific actions for making a change.

Join us at the [2019 IFASC Fall Conference and Tradeshow](#) where Sally Tassani will be leading a session on DiSC. In the session you will:

- Explore the elements of DiSC
- Provide some simple approaches for building insights about yourselves and others
- Examine how these styles work together – the good, the bad, and the ugly!

For those wanting a deeper understanding, we invite all participants to complete a DiSC assessment at a reduced rate of \$65 before the session and bring their report with them. In addition to finding the session richer with a personal report, we will be available after the session to answer specific questions about your profiles.

[PURCHASE THE ASSESSMENT](#)

IFASC Board Testifies at Workers Comp Hearing

On September 11, the Insurance Summer Study hearing took place discussing Workers Compensation Reimbursement to Ambulatory Surgery Centers. Timo Yuckman from East Washington Surgery Center in Carmel was present and Cathy Weaver from USPI and Terre Haute Surgery Center testified and presented a powerful power point presentation.

There were three individuals that testified prior to Cathy, all with a common theme: ambulatory surgery centers are seeing a windfall when it comes to workers compensation reimbursement. Cathy’s response was one of parity. Noting that a 200% facility fee reimbursement for both ASCs and HOPDs would not create parity. The parity would not be achieved as long as HOPDs were the only facilities able to recover pass throughs. An eye opening example was one of a wrist surgery. The example demonstrated that the HOPDs were already receiving more than an ASC in the facility fee and to shrink the gap, though not bringing the facilities dollar to dollar, the ASC would need a percentage higher than 300%. This did not account for the pass throughs received by the HOPDs. Needless to say, this painted a much different picture from what some of the legislators had been told and from the three prior testimonies.

In our meeting prior to the committee hearing, Senator Bassler stated he would like solutions. Cathy delivered the methodology for a solution and committed to work with all stakeholders on trying to find parity in workers compensation reimbursement for ambulatory surgery centers.

IFASC will continue to reach out to members of the interim summer study committee offering meetings and tours of ambulatory surgery centers. It appeared from the committee hearing that educating and communicating our complete picture of this situation is key and will continue to be of the utmost importance until this issue is resolved.

As a member of IFASC, please consider offering a tour of your facility or reaching out to your state legislators. This is an issue that affects all Indiana ASCs and we all need to take steps to ensure our voices are heard. Please contact Russ Stults at The Capitol Group (russell@thecapitolgrp.com) for information on how to help.

IFASC Bylaws Change

At the IFASC Annual Meeting of Members at the Fall Conference, a slight change to the IFASC Bylaws will be up for a vote. The amendment is to accommodate the change in management of the association which prompted the movement of the principal office of the association.

The amended Article II– Registered Office; Principal Office is as follows:

ARTICLE II - REGISTERED OFFICE: PRINCIPAL OFFICE

- | **Section 2.1. Registered Office.** The Corporation shall have a registered office within **or without** the state of Indiana at such location as the Board of Directors may from time to time designate.
- | **Section 2.2. Principal Office.** The Corporation shall have a principal office within **or without** the state of Indiana at such location as the Board of Directors may from time to time designate.

Please contact the IFASC Executive Office at info@ifasc.org if you have any questions about these changes.

Join Us in Indy Next Month!

IFASC 2019 Fall Conference and Tradeshow
October 18, 2019
Carmel, Indiana

Online registration is only open for one more month and will close on October 11, 2019.

The conference and tradeshow will be held at 502 East Event Center located in Carmel, Indiana.



[MEETING INFORMATION](#)

Topics Include:

- Emotional Intelligence
- IDoH Update
- IFASC Legislative Update
- Emergency Preparedness Tabletop Exercise Topic: Incident Command Structure

